

PAY DIFFERENTIAL 148
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – UNIT 17

Effective: 07/01/84

Revised: 01/01/00, 07/01/00, 03/01/01, 05/01/02, 07/31/02, 01/01/03, 07/01/04, 09/01/04

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	EFEC. DATE	DEPT
Health Facilities Evaluator Nurse	8011	R17	\$200	8K	07/01/04	G
Health Services Specialist (Safety)	9699		\$400	8K26	07/01/04 09/01/04	B,C,H,I R
Nurse Evaluator II, Health Facility	8144		\$400	8K26	07/01/04	O
Nurse Instructor	8154		\$200	8K	07/01/04	B,C,E H,I,O, R
			\$400	8K26	07/01/04	D
Nurse Instructor (Correctional Facility)	9353		\$200	8K	07/01/04	A
Pre-Registered Nurse	8140		\$200	8K	07/01/04	A,B,C
Pre-Registered Nurse, Departments of Mental Health and Developmental Services	8170		\$200	8K	07/01/04	B,C
Public Health Nurse I	8213		\$200 \$400	8K 8K26	07/01/04	G B
Public Health Nurse I (Correctional Facility)	9274		\$400 \$600	8K26 8K15	07/01/04	A P,Q
Public Health Nurse I, Departments of Mental Health and Developmental Services	8297		\$400	8K26	07/01/04	B,I
Public Health Nurse II	8210		\$200 \$400	8K 8K26	07/01/04	G B,C,H I,N
			\$100	8K76	09/01/04	R
Public Health Nurse II (Correctional Facility)	9345		\$400	8K26	07/01/04	A
Registered Nurse	8165		\$200 \$400	8K 8K26	07/01/04	E,O D
Registered Nurse (Correctional Facility)	9275		\$200 \$400	8K 8K26	07/01/04	A,L,M P,Q
Registered Nurse (Safety)	8094		\$200 \$400	8K 8K26	07/01/04	B,C,F H,I,K,L J
Surgical Nurse I	8135		\$200	8K	07/01/04	E
Surgical Nurse I, Correctional Facility	9277		\$200	8K	07/01/04	A
Surgical Nurse I, Departments of Mental Health and Developmental Services	8130		\$200	8K	07/01/04	I
Surgical Nurse II, Correctional Facility	9329		\$200	8K	07/01/04	A

SECTION 14:**PAY DIFFERENTIALS**

DEPARTMENT	
A	Department of Corrections, All Locations, unless class receives an existing, higher recruitment and retention rate.
B	Department of Mental Health, Atascadero State Hospital
C	Department of Mental Health, Patton State Hospital
D	Department of Veteran's Affairs at Veteran's Home-Barstow
E	Department of Veteran's Affairs at Veteran's Home-Yountville
F	Department of Managed Care
G	Department of Health Services
H	Department of Mental Health, Metropolitan State Hospital
I	Department of Mental Health, Napa State Hospital
J	Department of Mental Health, Salinas Valley Psychiatric Program
K	Department of Mental Health, Vacaville Psychiatric Facility
L	Department of the Youth Authority, Chaderjian, El Paso Robles, Fred C. Nelles, Northern California Youth Center, Northern California Reception Center, Preston, Southern California Reception Center, Ventura, and Conservation Camps
M	Department of the Youth Authority, Heman G. Stark Youth Correctional Facility
N	Department of the Youth Authority, Administration
O	Department of Veterans Affairs at Veterans Home-Chula Vista
P	Department of Corrections, Salinas Valley State Prison
Q	Department of Corrections, Correctional Training Facility
R	Department of Mental Health, Coalinga State Hospital

CRITERIA
Employees in the above classes and at the above locations shall receive the differential.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes (EFFECTIVE 07/31/02)

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes